

## **Express of Interest (EOI)**

In January 2015, Citizenship and Immigration Canada (CIC) will launch a new electronic system called Express Entry to manage applications for permanent residence in certain economic programs. Canada needs high levels of immigration to meet current and future labour market needs, which will ensure our economic growth and long-term prosperity.

Express Entry will allow us to actively recruit, assess and select skilled immigrants under the following federal economic immigration programs:

- the Federal Skilled Worker Program,
- the Federal Skilled Trades Program, and
- the Canadian Experience Class.

Provinces and territories will also be able to recruit candidates from the Express Entry system for a portion of the Provincial Nominee Programs to meet local labour market needs. Under this new system, employers will also have a key role in selecting economic immigrants. Employers will access candidates through Canada's new and improved Job Bank and through provinces and territories where applicable.

The Express Entry system involves two steps:

### **Step 1) Potential candidates complete an online Express Entry profile**

Potential candidates will complete an online Express Entry profile where they will provide information about their skills, work experience, language ability, education, and other details. Those who meet the criteria of one of the federal economic immigration programs subject to Express Entry will be placed in a pool of candidates.

Candidates will be ranked against others in the pool. Only the highest-ranked candidates (those deemed to have the best chances for economic success), and those with qualifying offers of arranged employment or provincial/territorial nominations, will be invited to apply for permanent residence.

If a candidate does not already have a valid job offer from a Canadian employer or a provincial/territorial nomination, he or she must register with the Government of Canada's Job Bank which will connect him or her with eligible Canadian employers.

Where applicable, employers will be required to obtain a Labour Market Impact Assessment from Employment and Social Development Canada. There will be no fee for Labour Market Impact Assessments for permanent residence applications under the Express Entry system.

Completing an online Express Entry profile does not guarantee that a candidate will receive an Invitation to Apply for permanent residence.

## **Step 2) Citizenship and Immigration Canada will invite certain candidates to apply for permanent residence and process their electronic applications within six months.**

Candidates will receive an Invitation to Apply for permanent residence if they rank among the top in the pool, based on their skills and experience. Candidates who have a valid job offer from a Canadian employer (subject to the Labour Market Impact Assessment process in place at that time) or have been nominated by a province or territory will be given high scores in the ranking system.

Candidates will have 60 days to submit an **electronic** application for permanent residence through one of the following programs:

- Federal Skilled Worker Program (FSWP);
- Federal Skilled Trades Program (FSTP);
- Canadian Experience Class (CEC); or,
- A portion of the Provincial Nominee Program (PNP)

Citizenship and Immigration Canada will process the majority of complete applications (i.e. applications including all the necessary supporting documents) within six months or less.

Candidates in the Express Entry pool who do not receive an Invitation to Apply for permanent residence after 12 months may resubmit their profile and re-enter the pool if they still meet the criteria. This provision will prevent backlogs and ensure quick processing times.

Express Entry will result in faster and more efficient service to potential skilled immigrants. It will also allow the Government of Canada to be more flexible and responsive to Canada's changing economic conditions and priorities.

## **Express Entry – Comprehensive Ranking System (CRS) criteria**

### **A) Summary of points per factor for Express Entry candidates**

<b>A. Core / human capital factors</b>	<b>Points per factor - With a spouse or common-law partner</b>	<b>Points per factor - Without a spouse or common-law partner</b>
--	--	---

**A) Summary of points per factor for Express Entry candidates**

<b>A. Core / human capital factors</b>	<b>Points per factor - With a spouse or common-law partner</b>	<b>Points per factor - Without a spouse or common-law partner</b>
Age	100	110
Level of education	140	150
Official languages proficiency	150	160
Canadian work experience	70	80

**B) Summary of points per factor for Express Entry candidates**

<b>B. Spouse or common-law partner factors</b>	<b>Maximum 40 points</b>	
Level of education	10	
Official language proficiency	20	
Canadian Work Experience	10	
<b>A. Core/human capital + B. Spouse or common-law partner factors</b>	<b>Maximum 500 points (with a spouse or common-law partner)</b>	<b>Maximum 500 points (without a spouse or common-law partner)</b>

**C) Summary of points per factor for Express Entry candidates**

<b>C. Skill Transferability factors</b>	<b>Maximum 100 points</b>
<b>Education</b>	Maximum 50 points
With good/strong official languages proficiency <b>and</b> a post-secondary degree	50
With Canadian work experience <b>and</b> a post-secondary degree	50
<b>Foreign work experience</b>	Maximum 50 points
With good/strong official languages proficiency <b>and</b> foreign work experience	50
With Canadian work experience <b>and</b> foreign work experience	50
<b>Certificate of qualification</b> (for people in trade occupations)	Maximum 50 points
With good/strong official languages proficiency and a certificate of qualification	50
<b>A. Core/human capital + B. Spouse or common-law partner + C. Transferability factors</b>	<b>Maximum 600 points</b>

**D) Summary of points per factor for Express Entry candidates**

<b>D. Additional points</b>	<b>(maximum 600)</b>
-----------------------------	----------------------

**D) Summary of points per factor for Express Entry candidates**

**D. Additional points (maximum 600)**

Arranged employment 600

PN nomination 600

**A. Core/human capital + B. Spouse or common-law partner factors + C. Transferability factors + D. = Grand total - 1,200**

**CRS – Core factors**

Core / human capital factors	With a spouse or common-law partner (Maximum 460 points)	Without a spouse or common-law partner (Maximum 500 points)
	Number of points (100 maximum)	Number of points (110 maximum)
<b>Age</b>		
17 years of age or less	0	0
18 years of age	90	99
19 years of age	95	105
20 to 29 years of age	100	110
30 years of age	95	105
31 years of age	90	99
32 years of age	85	94
33 years of age	80	88
34 years of age	75	83
35 years of age	70	77
36 years of age	65	72
37 years of age	60	66
38 years of age	55	61
39 years of age	50	55
40 years of age	45	50
41 years of age	35	39
42 years of age	25	28
43 years of age	15	17
44 years of age	5	6
45 years of age or more	0	0
<b>Level of Education</b>	<b>With a spouse or common-law partner - Number of points (140</b>	<b>Without a spouse or common-law partner - Number of points (150</b>

	<b>maximum)</b>	<b>maximum)</b>
Less than Secondary school (high school) credential	0	0
Secondary school (high school) credential	28	30
One-year post-secondary program credential	84	90
Two-year post-secondary program credential	91	98
Post-secondary program credential of three years or longer	112	120
Two or more post-secondary program credentials AND at least one of these credentials was issued on completion of a post-secondary program of three years or longer	119	128
University-level credential at the Master's level OR an entry-to-practice professional degree. CIC only accepts as an entry-to-practice professional degree, those degrees issued in relation to an occupation listed at NOC Skill level A and for which licensing by a provincial regulatory body is required.	126	135
University-level credential at the Doctoral level	140	150
<b>Official languages proficiency - first official language</b>		
<b>Reading, writing, speaking and listening total points for each ability:</b>		
<ul style="list-style-type: none"> <li>• <b>32 with a spouse or common-law partner</b></li> <li>• <b>34 without a spouse or common-law partner</b></li> </ul>	<b>With a spouse or common-law partner Maximum 128 points</b>	<b>Without a spouse or common-law partner Maximum 136 points</b>
For each ability	32	34
Less than CLB 4	0	0
CLB 4 or 5	6	6
CLB 6	8	9
CLB 7	16	17
CLB 8	22	23
CLB 9	29	31
CLB 10 or more	32	34
<b>Official languages proficiency - second official language</b>		
<b>Reading, writing, speaking and listening</b>		
	<b>With a spouse or common-law partner Maximum 22 points</b>	<b>Without a spouse or common-law partner Maximum 24 points</b>

**total points for each ability:**

- **5.5 with a spouse or common-law partner**
- **6 without a spouse or common-law partner**

For each ability	6	6
CLB 4 or less	0	0
CLB 5 or 6	1	1
CLB 7 or 8	3	3
CLB 9 or more	6	6
	<b>With a spouse or common-law partner Maximum 70 points</b>	<b>Without a spouse or common-law partner Maximum 80 points</b>
<b>Canadian work experience</b>		
None or less than a year	0	0
1 year	35	40
2 years	46	53
3 years	56	64
4 years	63	72
5 years or more	70	80
<b>Subtotal - Core / human capital factors</b>	<b>Out of 460 points</b>	<b>Out of 500 points</b>

**CRS – Spouse or common-law partner factors (if applicable)**

<b>Spouse or common-law partner factors</b>	<b>With spouse or common-law partner - number of points per factor</b>	<b>Without spouse or common-law partner (0 points – does not apply)</b>
<b>Spouse’s or common-law partner’s level of education</b>	<b>10</b>	<b>0</b>
Less than secondary school (high school) credential	0	
Secondary school (high school) credential	2	
One-year post-secondary program credential	6	
Two-year post-secondary program credential	7	
Post-secondary program credential of three years or longer	8	

Two or more post-secondary program credentials AND at least one of these credentials was issued on completion of a post-secondary program of three years or longer	9		
University-level credential at the Master's level OR an entry-to-practice professional degree. CIC only accepts as an entry-to-practice professional degree, those degrees issued in relation to an occupation listed at NOC Skill level A and for which licensing by a provincial regulatory body is required.	10		
University-level credential at the Doctoral level	10		
<b>Spouse's or common-law partner's official languages proficiency - first official language</b>		<b>Maximum 20 points</b>	<b>0 (does not apply)</b>
<b>Reading, writing, speaking and listening– total points for each ability</b>			
For each ability	5		
CLB 4 or less	0		
CLB 5 or 6	1		
CLB 7 or 8	3		
CLB 9 or more	5		
<b>Canadian work experience</b>		<b>Maximum 10 points</b>	<b>0 (does not apply)</b>
None or less than a year	0		
1 year	5		
2 years	7		
3 years	8		
4 years	9		
5 years or more	10		
<b>Subtotal - Core / human capital + Spouse or common-law partner factors</b>	<b>500</b>		<b>500</b>

## CRS – Skill transferability factors

<b>Skill Transferability factors</b>	<b>Maximum 100 points for this section</b>
<b>Education</b>	<b>Maximum 50 points for Education</b>
<b>With good official language proficiency and a post-secondary degree</b>	<b>Maximum 50 points</b>
	Points for CLB 7 or      Points for CLB 9 or

		more on all first official language abilities, one or more under 9	more on all four first official language abilities
Secondary school (high school) credential or less (levels 1 & 2)	0		0
Post-secondary program credential of one year or longer (levels 3,4 & 5)	13		25
Two or more post-secondary program credentials AND at least one of these credentials was issued on completion of a post-secondary program of three years or longer (levels 6,7 & 8)	25		50

**With Canadian work experience and a post-secondary degree**

**Maximum 50 points**

		Points for education + 1 year of Canadian work experience	Points for education + 2 years or more of Canadian work experience
Secondary school (high school) credential or less (levels 1 & 2)	0		0
Post-secondary program credential of one year or longer (levels 3,4 & 5)	13		25
Two or more post-secondary program credentials AND at least one of these credentials was issued on completion of a post-secondary program of three years or longer (levels 6,7 & 8)	25		50

**Foreign work experience**

**Maximum 50 points for Foreign work experience**

**With good official language proficiency and foreign work experience**

**50 points**

		Points for foreign work experience + CLB 7 or more on all first OL abilities, one or more under 9	Points for foreign work experience + CLB 9 or more on all four first OL abilities
No foreign work experience	0		0
1 or 2 years of foreign work experience	13		25
3 years or more of foreign work experience	25		50

**With Canadian work experience and foreign work experience**

**Maximum 50 points**

	Points for foreign work experience + 1 year of Canadian work experience	Points for foreign work experience + 2 years or more of Canadian work experience
No foreign work experience	0	0
1 or 2 years of foreign work experience	13	25
3 years or more of foreign work experience	25	50

**Certificate of qualification (trade occupations)**

**Maximum 50 points for this section**

**With good official language proficiency and a certificate of qualification**

**Maximum 50 points**

	Points for certificate of qualification + CLB 5 or more on all first OL abilities, one or more under 7	Points for certificate of qualification + CLB 7 or more on all four first OL abilities
With a certificate of qualification	25	50

**Subtotal:**

**A. Core + B. Spouse or common-law partner + C. Skill transferability factors** **600**

**Additional points** **Maximum 600 points**

1) Arranged employment OR 600

2) Provincial or territorial nomination 600

**Grand total** **Maximum 1,200 points**